



Providing Affordable Homes

Making A Difference

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In partnership with:



SPONSORSHIP SCHEME FOR EMPLOYMENT OPPORTUNITIES

Lanarkshire Housing Association Ltd recognises the importance of creating employment opportunities within the local community and also the challenges faced by employers in funding these initiatives.

To aid this process, we have established a Sponsorship Scheme offering a range of funding options for Small to Medium Enterprise (SME), based within the Lanarkshire area, to encourage them to create job opportunities linked to further education.

Modern Apprenticeships

Our scheme is open to any SME who meet the following criteria:

1. Are considering starting an apprenticeship programme for the first time, or
2. Has an established apprenticeship programme who wishes to increase the number of available spaces.

The funding packages available are dependant upon the duration of the modern apprenticeship offered by the affiliated college. For example;

3 year apprenticeship course - will include an annual contribution to be paid either at the start of each academic year or phased payments throughout the course. The annual contributions are on a reducing scale as it is weighted against the benefit gained by the firm from employing the trainee.

The level of funding will be as follows:

- Year 1 – lower of 50% of annual salary offered or £5,000
- Year 2 – lower of 25% of annual salary offered or £3,000
- Year 3 – lower of 25% of annual salary offered or £2,000

An SME with an established apprenticeship programme will qualify for the annual contribution payment method. For any SME starting an apprenticeship programme for the first time, the annual contribution will be subject to phased payments throughout the year.

1 year apprenticeship course - will include a contribution which will be subject to phased payments at the start and end of the course. The level of funding will be the lower of 40% of annual salary offered or £3,000

Other funding options

In addition, the Association will consider funding applications from any SME considering employing individuals with additional support needs not linked to further education.

Withdrawal of Sponsorship

In the unfortunate event, that either the Company or Trainee were to terminate employment or withdraw from the apprenticeship programme then the Association has the right to withhold any future payments to the Company, from the date of termination/withdrawal.

